

Article	District's Proposal	CTAB's Proposal
	<p>Other salary provisions:</p> <ul style="list-style-type: none"> • Establish signing bonuses and higher stipends for Speech Language Pathologists; • Establish stipends for psychologists and SLP's who provide support to interns; • Increase maximum scholarship grant for tuition expenses for unit members enrolled in specified hard-to-staff credential programs from \$1,500 to \$3,000 per year. • Eliminate \$100 class change bonus. 	<p>Other salary provisions:</p> <ul style="list-style-type: none"> • Establish signing bonuses and higher stipends for Speech Language Pathologists; • Establish stipends for psychologists and SLP's who provide support to interns; • Increase maximum scholarship grant for tuition expenses for unit members enrolled in specified hard-to-staff credential programs from \$1,500 to \$5,000 per year; • Eliminate coursework approval provisions for unit credit for column movement; • Eliminate time limits for submitting units for column movement.
<p>Benefits Art. 10</p>	<p>Effective 1/1/16, increase District's monthly contribution caps to:</p> <ul style="list-style-type: none"> • \$631 – single, • \$1,262 – 2-party, • \$1,531 – family. <p>Beginning 1/1/17, increase caps to:</p> <ul style="list-style-type: none"> • \$646 -- single, • \$1,337 – 2-party, and • \$1,706 - family. 	<p>Effective 1/1/16, increase District's monthly contribution caps to:</p> <ul style="list-style-type: none"> • \$646 – single, • \$1,337 – 2-party, • \$1,706 – family. <p>No additional cap increase provided in 2016-17.</p>
<p>Class Size (Special Ed.) Art. 13</p>	<p>Increase SDC class size overage payment from \$5 to \$10 per student per day.</p>	<p>Increase SDC class size overage payment from \$5 to \$10 per student per day.</p> <p>Limit SDC overage to one student over maximum in contract.</p>
<p>Hours Art. 14</p>	<p>Expand the group of unit members that may use the extra paid days pursuant to Section 14.8.5 to include not only Resource Specialists, but also SDC teachers and SLPs.</p> <p>Require the District to seek and consider teacher input in developing staff development programs, and to endeavor to provide staff development activities appropriate for different grade levels, subject matter content and experience levels.</p> <p>Increase basic work year by 2 days (from 183 to 185 days for returning teachers, and 184 to 186 days for new teachers) beginning in 2016-17. This increase in work year is accompanied by an additional 1% salary within the above 4.7% total salary compensation offer.</p>	<p>Expand the group of unit members that may use the extra paid days pursuant to Section 14.8.5 to include not only Resource Specialists, but also SDC teachers, SLPs, and psychologists. Use requires advance approval by immediate supervisor and/or Special Education Director who must respond to requests within 2 work days.</p> <p>Require that CTAB be a part of the decision-making process regarding the content and format of staff development programs, and require the District to endeavor to provide staff development activities appropriate for different grade levels, subject matter content and experience levels.</p>

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Leaves Article 16	<ul style="list-style-type: none"> • Add provisions on differential pay for maternity and paternity leave as required by recent legislation; • Clarify requirement for medical certification upon return to work from sick leave; • Update Appendix G. 	<ul style="list-style-type: none"> • Add provisions on differential pay for maternity and paternity leave as required by recent legislation. • Revise military leave provisions to comply with law and District policy.
Retirement Article 17	Delete obsolete language.	

Future CTAB Negotiation Dates

Future negotiations dates are scheduled for March 16 and March 21, 2016.

Members of the CTAB Bargaining Team

CTAB representatives are: Melanie Ontiveros; Amy Swain; Joe Hermann; Radha Bala; Nadya Houston; Kris Clarke (CTA Rep.).

Members of the School District Bargaining Team

BUSD representatives are: Chris Mosley; Parisa Nunez; Phuong Le; Maila Nguyen; Dr. Douglas Staine; Janet Sommer (District Counsel).

CSEA NEGOTIATIONS

2015-2016 negotiations for the classified and noon duty supervisor units represented by CSEA are complete. The membership of both units ratified the tentative agreements, and the Board of Trustees approved those agreements on February 23, 2016.

CSEA 364 Classified Unit representatives are: Heidi Perry; Laurie Andrade; MaryKay Sapirstein; Gloria Vargas; Mark Corpuz; Debbie Narvaes; James Trujillo (CSEA Rep.).

CSEA 364 Noon Duty representatives are: Rhonda Valdez; Heidi Perry; Elva Abram; Debbie Narvaes; James Trujillo (CSEA Rep.).

BUSD representatives are: Eduardo Luna; Lakeisha Blackshire; Tina Hsu; Dr. Joseph McCreary; Phuong Le; Maila Nguyen; Dr. Douglas Staine; Janet Sommer (District Counsel).

TEAMSTERS NEGOTIATIONS

The District and Teamsters have reached a conceptual agreement to settle negotiations for two years, 2015-16 and 2016-17. The teams are scheduled to meet again on March 17, 2016 to finalize the agreement for presentation to the unit members and the Board of Trustees for vote and approval.

Teamsters Local 150 representatives are: Peter Reyes; Robert Corona; Michael Goodner; Johnny Salgado; Alan Daurie (Business Agent).

BUSD representatives are: Mari Fujikawa; Joann Vaars; Phuong Le; Maila Nguyen; James Bakos; Dr. Douglas Staine; Janet Sommer (District Counsel).